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Neurodiverse Executive Development

Maximising the talents of neurodiverse thinking patterns

"We can't solve problems by using the same kind of thinking we used when we created them" Albert Einstein

Genius Within CIC coaching is endorsed by the Institute of Leadership and Management.



 Genius Within CIC

 @geniuswithinCIC

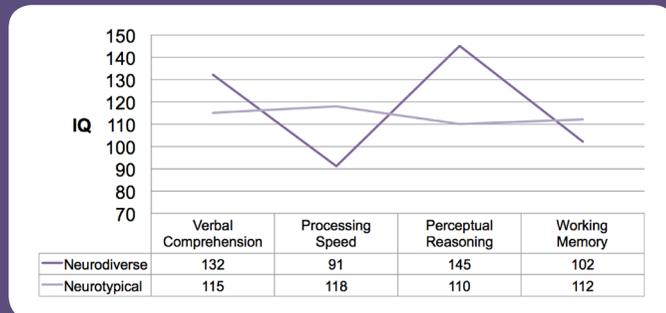


Neurodiverse Executive Development

A tailored programme to meet your career and personal needs.

Senior / Executive Leaders or High Flyers, with neurodiverse conditions, utilise their gifted thinking styles of problem solving, creativity, spatial thinking and communication to achieve success. Yet at times of change and re-organisation, the overload can prevent these unique strengths from coming to the fore.

At **Genius Within** we know that having a neurodiverse condition (Dyslexia, Dyspraxia, ADHD, Asperger's and Autism) can be a strength and a weakness.



We also know that conditions such as MS, Acquired Brain Injury, Anxiety, Stress and Depression can affect cognition and may need specific strategies and adjustments.

Our professional, experienced coaches will help you to realise your potential by coaching you to:

- Be at your best
- Be resilient and work with change
- Pass on your strengths and skills to your team

Your individual programme will be tailored to your needs and requirements, including:

Cognitive Assessment: A comprehensive assessment of cognitive abilities by a Registered Occupational Psychologist.

Strengths Profiling: Mapping your cognitive strengths to recognise how your unique profile can drive success at work.

Strategy Coaching: A minimum of 8 hours coaching with a member of our Executive Coaching Team. We will challenge you and support you to achieve your goals. We will help you to minimise the impact of the pressures of modern working life and maximise your strengths.

Coaching will be a mix of face-to-face, email, Skype and phone sessions to meet your individual needs and style.

**Research¹ shows that our clients achieve a 57% increase in productivity.
23% are promoted in less than 12 months (average coaching programme of 8 hours)**

1 Doyle, N.E & McDowall, A. (2015) Is coaching an effective adjustment for dyslexia in the workplace? Coaching: An International Journal of Theory and Practice, 8(2), 154-168.